

County of Los Angeles CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012 (213) 974-1101 http://cao.co.la.ca.us

September 2, 2005

Board of Supervisors **GLORIA MOLINA** First District

YVONNE B. BURKE Second District

ZEV YAROSLAVSKY Third District

DON KNABE

MICHAEL D. ANTONOVICH Fifth District

Fourth District

To:

Supervisor Gloria Molina, Chair

Supervisor Yvonne B. Burke Supervisor Zev Yaroslavsky Supervisor Don Knabe

Supervisor Michael Antonevich

From:

David E. Janssen

Chief Administrative

AGENCY SHOP ELECTION FOR UNIT \$\frac{1}{12}\$ (SUPERVISING CLERICAL)

The California State Mediation and Conciliation Service reported today that the employees in Bargaining Unit 112, Supervising Clerical Employees, voted in favor of agency shop. Approximately 59% of those voting in the election voted for agency shop.

Under the terms of the Memorandum of Understanding, those employees who are not members of the union (SEIU Local 660) must now either join the union, pay an agency fee to the union, or claim a religious exemption, in which case they must pay an equivalent amount to a non-labor, non-religious charitable fund.

If you have any questions, please contact Rhonda Albey, CAO Employee Relations, at (213) 974-2508.

DEJ:JA RA:rld

Agency Shop Unit 112